



Veri-Com QSE Scorecard Calculator

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Name of Enterprise:

M and D Specialised Fasteners CC

Registration No.:

1987/021963/23

Date Compiled

14-Oct-15

Status of Scorecard

Final

QSE Indicative Scorecard

Important Notice: This form contains indicative data used during the Verification process.

This is not a Valid Certificate of Compliance

Scorecard Element	Criteria	Weighting Points	Compliance target	Verified Status	Points Scored
Ownership Code 100	Exercisable Voting Rights in the Enterprise in the hands of Black people	6	25.% + 1 vote	0.0%	-
	Economic Interest of Black people in the Enterprise	9	25%	0.0%	-
	Ownership Fulfilment	1	Yes	No	-
	Net Equity Value	9	20%	0.0%	-
	Bonus Points: Involvement in the ownership of the enterprise of Black Women	2	10%	0.0%	-
	Bonus Points: Involvement in the ownership of the Enterprise by Black participants in Employee Ownership Schemes, Co-operatives or Broad-based Ownership Schemes	1	10%	0.0%	-
	Ownership Total		28	3 Possible Bonus Points	
Management Control Code 200	Black top management	25	50.1%	0.0%	-
	Bonus Points: Black Women in Top Management	2	25%	0.0%	-
	Management Control Total	27	2 Possible Bonus Points		N/A
Employment Equity Code 300	Black employees in senior management as a percentage of all such employees using the adjusted recognition for gender	15	60%	90.6%	15.00
	Black employees in junior management as a percentage of all such employees using the adjusted recognition for gender	10	70%	89.3%	10.00
	Bonus points for meeting or exceeding the EAP targets in each category above	2			-
	Employment Equity Total	27	2 Possible Bonus Points		25.00
Skills Development Code 400	Skills development expenditure on learning programmes specified in the learning programmes matrix for black employees as a percentage of leviable amount using the adjusted recognition for gender	25	2%	0.0%	-
	Skills Development Total	25			N/A
Preferential Procurement Code 500	Broad-based black economic empowerment procurement spend from all suppliers based on the BEE procurement recognition levels as a percentage of total measured procurement spend	25	50%	38.5%	19.26
	Preferential Procurement Total	25			19.26
Enterprise Development Code 600	Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax	25	2%	5.2%	25.00
	Enterprise Development Total	25			25.00
Socio Economic Development Code 700	Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax	25	1%	3.5%	25.00
	Socio Economic Development Total	25			25.00
Total Scorecard		100	7 Possible Bonus Points		94.26